

**Rector of the Krakow University of Economics (Krakow, Poland)
announces a competitive selection process
for the post of a Researcher employee (post-doc) in the research staff
at the Center for Advanced Studies of Population and Religion
(CASPAR), academic field: sociology and related sciences**

Number of positions: 1

Place of work: Center for Advances Studies of Population and Religion, the Krakow University of Economics (KUE)

Type of contest: NCN – OPUS 21

Project's title: Migration Crisis in Latin America – coping and adaptation strategies of Venezuelan migrants and their families and the risk of global migration crisis [acronym: MICLACAS] – UMO-2021/41/B/HS4/01680.

The competitive selection process is open for all individuals who meet the requirements set out in Articles 113 of the Act of 20 July 2018 – Law on Higher Education and Science (consolidated text Dz.U. – Journal of Laws of 2022, item 574 with subsequent amendments) and in the University's By-laws.

Requirements:

- doctoral degree in the field of sociology and related sciences obtained in a unit other than the Krakow University of Economics not earlier than seven years before the year of employment in the project (not including holidays related to the care and upbringing of children, long-term documented sickness benefits or rehabilitation benefits due to incapacity for work), and the project manager was not a promoter or aid promoter of her doctoral dissertation,
- completed at least 10-month, continuous and documented postdoctoral fellowship in an entity other than the entity implementing the project or in a country other than the country in which the doctoral degree was obtained,
- very good knowledge of Polish, Spanish and English language,
- thematic scientific achievements,
- availability (due to research in Peru, Venezuela and Europe),
- during the period of receiving full-time remuneration (while employed in the MICLACAS project), they will not receive any other remuneration from funds allocated as direct costs from research projects financed under NCN calls,
- during the period of receiving full-time remuneration (while employed in the MICLACAS project), he will not receive remuneration from another employer under an employment contract, including an employer based outside Poland.

Scope of tasks in the position:

The successful candidate will support a research team working on qualitative and quantitative studies of adaptation strategies and tactics for dealing with Venezuelan migrants. He/She will be responsible for:

- searching and analyzing data and literature (desk research),
- conducting fieldwork in Peru, Venezuela and Europe, including face-to-face in-depth interviews with migrants in Peru and analysis of collected data,
- supporting the preparation of reports and scientific articles as well as project communication activities.

The conditions of employment:

- Type of contract: employment contract under the NCN – OPUS 21,
- Duration of the contract: 6 months,
- Date of work commencement: May 12, 2023,
- Base salary – around PLN 7 700,00 per month dependent on job seniority, social benefits will be paid additionally,
- The following points will be taken into account when considering candidates' applications:
 - Candidate's scientific achievements: publication achievements consistent with the subject of the project (evaluation based on the provided list of publications),
 - Achievements resulting from conducting scientific research, scholarships, awards and scientific statements obtained in Poland or abroad, scientific workshops and training, participation in research projects,
 - Competences to perform specific tasks in the research project.

The application should include:

- application,
- curriculum vitae with a list of publications,
- personal questionnaire for a person applying for employment*,
- a copy of the doctoral degree diploma (in the case of diplomas drawn up in a language other than Polish, also a certified translation of the document into Polish and (if applicable) a certificate of equivalence of the diploma with the Polish academic degree,
- consent to the processing of personal data during the recruitment process*,
- a statement on meeting the requirements set out in Art. 113 of the Law on Higher Education and Science*,
- declaration of no kinship pursuant to Art. 118 of the Law on Higher Education and Science*,
- a statement that during the period of receiving a full-time salary, they will not receive any other remuneration from funds allocated as direct costs from research projects financed under NCN calls.

Forms and statements can be downloaded from the website*:

<https://bip.uek.krakow.pl/artykuly/203/dokumenty-do-pobrania>

Deadline for submitting the applications:

April 26, 2023

Form of submitting offers:

The complete set of documents should be sent by e-mail to address of the Project Manager stonawsm@uek.krakow.pl, with the title "Competition for the post of a **Researcher employee (post-doc) OPUS 21**".

Project description:

In recent years, nearly 5 million Venezuelans have left their country, fleeing political, economic and social difficulties and extreme uncertainty. The ongoing migrant crisis is the biggest ever recorded in Latin America. This situation has become a problem for neighboring countries that have accepted most of the Venezuelan migrants. Despite the scale and multidimensional importance of this phenomenon, so far this crisis has received little attention in other parts of the world. The main objective of the project is to analyze the strategies of Venezuelans coping and adapting in different geographical locations: the country of origin (Venezuela) and the areas of near destination (Peru) and far destination (Europe). Through the implementation of this study, we want to gain a deeper understanding of the migration process and find out whether the current tactics of coping with Venezuelans can lead to their long-term settlement in new, close destinations, or whether they are only short-term survival tactics aimed at accumulating funds needed to finance subsequent re-emigration to more attractive places. In addition, we want to determine whether the ongoing migration crisis in Latin America may have consequences in other parts of the world, causing a global migration crisis.

Current and future migrations are an issue of great importance in contemporary debates of scientists, politicians and public opinion. However, there is still a lack of in-depth research that contributes to a better understanding and management of this complex process. The relationship between coping, adaptation and migration is understudied in the scientific literature. What's more, given that the Venezuelan crisis is the biggest ever in Latin America, we can expect its consequences to be felt also beyond the region soon. Therefore, we believe that our research topic is important and necessary to undertake. The Research project is divided in several parts. In the first one, we will analyze secondary sources and conduct in-depth interviews with experts from non-governmental organizations and local governments. This part will allow us to set the framework for the next steps. We will then conduct a quantitative part of the study based on surveying Venezuelans living in Peru and Peruvians living in neighborhoods with a large number of Venezuelans. The third part is an ethnographic fieldwork involving in-depth interviews with Venezuelans in Peru, their Peruvian neighbors of Venezuelan immigrants, and the families of immigrants living in Peru who remained in Venezuela. In parallel, we will conduct interviews with Venezuelans living in Europe. The culmination of our research is the analysis of the obtained quantitative and qualitative material, thanks to which we will obtain answers to the research questions posed.

Today, more than ever, we need to demystify migration and create a more accurate and understandable picture of this complex phenomenon. One of the expected results of our

project is to provide knowledge that will advance the study of migration and its consequences. In the course of our research, we would like to find out whether the Venezuelan crisis may trigger another global migration crisis in the near future. The second important result is a better understanding of how migrants cope with the challenges of migration and integration from the perspective of problem solving and psychological stress caused by this process in the countries of origin, transit and destination. We would also like to contribute to the further development of the methodology used in the area of migration research and other disciplines using a multidisciplinary and mixed approach together with a new multidimensional perspective.

Selection process:

Formal assessment of submitted documents. Selecting candidates who meet the formal requirements described in the announcement. Invitation to the second stage – interviews with the selection committee.

Information on the results of the selection process will be available on the University's BIP (Public Information Bulletin).

The administrator of your personal data processed in order to carry out the recruitment process for the abovementioned position of work is the Krakow University of Economics, ul. Rakowicka 27, 31-510 Krakow.

Rector

Krakow, 12.04.2023

dr hab. Stanisław Mazur, prof. UEK