

**Rector  
of the Krakow University of Economics (Kraków, Poland)  
announces a competitive selection process for the post of a Researcher employee (post-doc)  
in the research staff at the Center for Advanced Studies of Population and Religion  
(CASPAR), academic field: political sciences and public administration**

Number of positions: 1

Place of work: **Center for Advanced Studies of Population and Religion, the Krakow University of Economics (KUE)**

Type of contest: Horizon Europe

Project's title: **Policy Recommendations to Maximise the beneficial Impact of Unexplored Mobilities in and beyond the European Union (PREMIUM\_EU)**

The competitive selection process is open for all individuals who meet the requirements set out in Articles 113 and 116.2.3) of the Act of 20 July 2018 – Law on Higher Education and Science (consolidated text Dz.U. – Journal of Laws of 2023, item 742 with subsequent amendments) and in the University's By-laws).

**The candidate is required to:**

- Hold at least a doctoral degree; (or a certificate of the planned date of PhD defense - confirmation of obtaining a doctoral degree must be provided by the date of employment),
- Have experience in migration research;
- Speak fluent English and Polish;
- Have relevant scientific achievements;
- Take active part in academic life.

**Scope of tasks at the position:**

Fulfilling the research tasks envisaged in the PREMIUM\_EU project, including:

- active participation in a task regarding intra-EU mobilities focusing on the analysis of trajectories of migrations of Polish people in the EU,
- analysis of existing sources on a different types of patterns of external mobilities of Poles and immobility,
- carrying out in total 48 in-depth interviews in 4 locations in Poland (12 per each location) selected during the initial phase of the project,
- analysis of the impact of COVID-19 on the mobility of Poles,
- close cooperation with teams analyzing Polish migrants in the Netherlands, Spain and Denmark.

#### Conditions of employment:

- Type of contract: full-time (or part-time) employment contract financed under the PREMIUM\_EU project grant.
- Duration of the contract: 12 months with the possibility of extension (after a positive evaluation of the project manager at KUE) for another 12 months within the PREMIUM\_EU project grant.
- Work start date: earliest 1<sup>st</sup> June, 2023.
- Base salary – approximately PLN 6,000.00 gross per month in full-time contract (for part-time employment proportionally less), depending on seniority, additional social benefits will be paid.
- In the case of employment, submitting the employee's statement on conducting scientific activity in the discipline of political and administration science.
- Declaration of publication in the discipline of political sciences and public administration.

#### The job application should contain:

- application,
- curriculum vitae with a list of publications,
- personal questionnaire for a person applying for employment\*,
- a copy of the doctoral degree diploma (in the case of diplomas drawn up in a language other than Polish, also a certified translation of the document into Polish and (if applicable) a certificate of equivalence of the diploma with the Polish academic degree,
- consent to the processing of personal data during the recruitment process\*,
- a statement on meeting the requirements set out in Art. 113 of the Law on Higher Education and Science\*,
- declaration of no kinship pursuant to Art. 118 of the Law on Higher Education and Science\*,
- declaration on the field and scientific discipline that he/she will represent in the event of his/her employment at KUE\*.

**\*/ Forms and statements can be downloaded from the website:**

<https://bip.uek.krakow.pl/artykuly/203/dokumenty-do-pobrania>

#### Deadline for submitting the applications:

25th May, 2023

#### Form of submitting the applications:

Persons entering the competition should send the required documentation in electronic form in Polish to the e-mail address of the project leader at KUE, prof. UEK dr hab. Konrad Pędziwiatr [konrad.pedziwiatr@uek.krakow.pl](mailto:konrad.pedziwiatr@uek.krakow.pl) with a note (PREMIUM\_EU application). Candidates who meet the formal requirements will be invited by the Selection Committee for an interview, which will take place via Internet.

#### Project description:

**Policy Recommendations to Maximise the beneficial Impact of Unexplored Mobilities in and beyond the European Union**

PREMIUM\_EU will develop a Regional Policy Dashboard (RPD) for policy makers in vulnerable regions to help them formulate policies to use the potential of mobility to enhance regional inclusive growth and wellbeing. It is an evidence based tool, where policy makers are offered tailor-made selections of policies that reflect the mobility and regional development profiles of their region. The Dashboard contains three modules, that contain state of the art EU-wide regional qualitative and quantitative information: a mobility module (MM), a regional development effects module (RDEM), and a policy module (PM).

The MM covers both past, current and future trends (forecasts/scenarios). In constructing past and current patterns and trends, innovative methodologies will be used that combines traditional migration statistics with novel geocoded data from social media usage. Moreover, mobility flows will take into account the human capital dimension, which allows to study brain drain and brain gain processes, and mismatches on the labour market, such as evidenced in labour exploitation of migrant workers filling the lowest sectors of the labour market.

A typology of regions based on the mix of different types of mobility will be developed. The RDEM uses a multidimensional definition of development, covering not only economic, but also social and cultural aspects. A typology of regions based on the multidimensional set of regional development indicators will also be developed. Causal modeling of mobility and regional development will point at the key drivers of mobility relevant for development, and the reverse relation of the key regional determinants of inward and outward moves.

The PM will choose a palette of relevant policies for the user based on the regional profile in the mobility/regional development typology. Users will also be given the opportunity to feed their experiences into the RPD.

#### Selection process:

Formal assessment of submitted documents.

Selecting candidates who meet the formal requirements described in the announcement.

Invitation to the second stage – interviews with the selection committee.

Information on the results of the selection process will be available on the University's BIP (Public Information Bulletin).

*Rector of the Krakow University of Economics*

Kraków, 2023-05-11

*dr hab. Stanisław Mazur, prof. UEK*