

ABSTRACT

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Title of the dissertation: Analysis of the employers expectations towards competencies of the candidates for employment in the Banking Sector in the UAE using test mining approach

The author's dissertation focuses on analyzing the expectations of employers in the Banking Sector in the UAE regarding the competencies of job candidates using a Text Mining Approach. The author recognized the need for a scientific competency framework in the banking industry in the UAE and proposed a framework accordingly. To study the representation of the crucial competencies in the domain knowledge, the author conducted an ontology/text mining-based study, examining the views of employers, employees, and job seekers in the banking sector in the UAE.