

The Rector of the Krakow University of Economics  
hereby announces a vacancy competition for  
**the two full-time positions of assistant lecturer “asystent”**  
**in the group of research and teaching employees**  
**in the discipline of management and quality studies**  
**at the Department of Organizational Behavior**  
of the Institute of Management of the College of Management and Quality Sciences

**Main tasks:**

- 1) conducting academic classes in Polish and English,
- 2) conducting scientific research, elaboration and publication of research results,
- 3) participation in the implementation of the conference and other events popularizing the science,
- 4) organisational activities supporting and benefiting the Department and the University,
- 5) implementation of tasks and duties entrusted by superiors.

**Requirements for the candidates:**

The position may be applied for by the candidates who have completed higher education in economic or technical studies in the field of management and production engineering with at least good grade and hold a professional master's degree, master's science degree or equivalent degree confirming higher education of the same level and fulfil requirements set forth in the Law on Higher Education and Science Act (consolidated text Dz.U. Journal of Laws of 2023, item 742 with subsequent amendments) and in the University's By-laws.

The candidate is required to have:

- 1) a good command of spoken and written English, to the extent allowing to teach classes, in the case of foreign nationals also a good command of the Polish language to the extent allowing to teach classes in Polish,
- 2) scientific interests in the area of: organizational behavior, production management and knowledge management services and knowledge commercialization, interpersonal communication, entrepreneurship, knowledge-based economy, intangible resources of the organization,
- 3) having a predisposition to conduct research work,
- 4) preparation for didactic work,
- 5) in the case of employment, submitting the employee's statement on conducting scientific activity in the discipline management and quality studies,
- 6) in the case of employment, submitting the employee's declaration of consent to crediting to employees conducting scientific activity (number N) at the Krakow University of Economics (KUE).

**Will be an advantage:**

- teaching experience including conducting classes,
- completed teaching and research training or internships,
- experience in publishing activities, participation in events popularizing science,

**Required documents:**

- 1) a cover letter (an application letter) and a resume (CV),
- 2) a personal data questionnaire for the person applying for employment\*,
- 3) a copy of higher education diploma (for diplomas issued in languages other than Polish, also a certified translation of the document into Polish and a certificate of equivalence of the diploma with the Polish equivalent – if applicable),
- 4) a candidate's information card for the position of assistant lecturer\*,
- 5) a list of accomplishments, information and possible opinions on:
  - a. scientific interests with particular emphasis on issues in the field of organizational behavior, production and service management, knowledge management and knowledge commercialization, interpersonal communication, entrepreneurship, knowledge-based economy, intangible resources of the organization, preparation and teaching experience including conducting classes,

- b. teaching preparation/experience,
- c. publication activities,
- d. a list of possible practical experience in the field of research, including training, internships and scholarships,
- e. participation in events popularizing science, such as scientific conferences, scientific seminars as well as participation in scientific and research projects,

6) a declaration or a copy of a certificate confirming good command of English language; for foreigners, also a declaration or a copy of a certificate confirming good command of the Polish language,

7) a declaration that upon the commencement of employment, the Krakow University of Economics will be the principal employer of the Candidate\*,

8) a declaration as to the Candidate meeting the requirements specified in Article 113 of the Law on Higher Education and Science\*,

9) a declaration on the lack of personal relationship based on Article 118 of the Law on Higher Education and Science\*,

10) a declaration of the candidate on the statement authorizing to be classified as employees conducting scientific activity (the so-called N number) and on the statement on the field and scientific discipline, which she/he will represent in the event of her/his employment in KUE\*,

11) information on processing personal data during the recruitment process – attached below.

**For documents issued in languages other than Polish, a translation of the document into Polish.**

**We offer:**

- stable employment, interesting work and opportunities for professional development,
- training, including language training,
- participation in projects and scientific conferences, including foreign ones,
- opportunity to meet outstanding people,
- social benefits package,
- possibility of using the group life insurance program, the employee pension program and group retirement insurance.

**Applications for the vacancy competition should be submitted:**

- by e-mail to: [biuro.knz@uek.krakow.pl](mailto:biuro.knz@uek.krakow.pl) with a title: "Asystent w Katedrze Zachowań Organizacyjnych".

Late submissions or incomplete applications will not be considered.

Original documents (for consultation) should be submitted by the Candidate qualified for the position of assistant lecturer by means of this competition to the Unit of Human Resources prior to signing an employment agreement.

**\* Declaration forms can be downloaded from the website at:**

<https://bip.uek.krakow.pl/artykuly/203/dokumenty-do-pobrania>

Deadline for application submissions – **by 11 February 2024**.

Estimated date of conclusion of the selection process: **February 2024**.

Full-time employment starting on 1 March 2024 for the period of **one year with a possibility of extension**.

**Selection process flow:**

- Formal assessment of submitted applications,
- Selecting candidates/candidates who meet the formal requirements described in the announcement,
- invitation to the second stage – interviews with the selection board,
- Decision of the competition committee to recommend the candidate. If none of the candidates meets the requirements for employment in a given position, the commission applies to the Rector to close the competition,
- The final decision on the employment of the recommended candidate is made by the Rector,
- Information of the results of this vacancy competition will be available on the University's BIP (Public Information Bulletin) and the Minister's BIP.

***Rector of the Krakow University of Economics***

Kraków, 2024.01.11

***dr hab. Stanisław Mazur, prof. UEK***

## Information on the processing of personal data during the recruitment process

Pursuant to Article 13(1)(2) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation, hereinafter referred to as "RODO"), please be informed as follows:

### 1. Administrator of personal data

The Administrator of your personal data is the Krakow University of Economics (KUE), having its registered office: ul. Rakowicka 27, 31-510 Kraków (hereinafter "Administrator").

### 2. Personal Data Protection Inspector

The contact data of the Personal Data Protection Inspector – e-mail: iod@uek.krakow.pl, tel.: (12) 293 75 90.

### 3. Purpose of processing data

Your personal data:

- within the scope of Art. 22<sup>1</sup>§ 1 of the Labour Code: name and surname, date of birth, contact data indicated by you (in particular, correspondence address, including email, telephone number), education and professional qualification will be subject to processing for the purpose of conducting a recruitment process for the position you apply for, including evaluation of your work qualifications and abilities and skills required for the position you apply for with a view to taking necessary action to conclude a contract of employment, as well as to enable your future employer to meet related legal obligations;
- your personal data contained in the recruitment documents will be processed for the same purpose, particularly those contained in your Curriculum Vitae (CV) or cover letter – the data that is beyond the scope set forth above.

### 4. Legal grounds of processing data

The processing of your personal data is based on the following legal grounds:

- legal regulations, including those in Labour Code (Art. 22<sup>1</sup> § 1), the regulations of the Act of 20 July 2018 on higher education and science, in accordance with Art. 6 of the Act(c) RODO;
- your consent for the processing of data contained in the recruitment documents, including Curriculum Vitae (CV) or cover letter, if you disclose other data than those indicated in Art. 22<sup>1</sup> § 1 of the RODO Code, in accordance with Art. 6 of the Act(a) RODO. You give your consent in the form of positive action to confirm (Art. 4 point 11 RODO) by submitting recruitment documents;
- the CUE's justified interest – within the scope of data collected during the recruitment process. It is in the CUE's justified interest to verify your skills and abilities, which is necessary to verify whether you are a suitable candidate for the position related to the recruitment process, in accordance with Art. 6 of the Act(f) RODO.

### 5. Data recipients

Your personal data may be disclosed to entities and bodies authorised to process those data pursuant to legal regulations.

### 6. The period of storage of personal data

Your personal data will be processed for a period not longer than the duration of the recruitment process. After this period, application documents not considered positively in the current recruitment process will be destroyed. Documents submitted to the CUE outside current recruitment processes are destroyed without delay.

### 7. The rights related to personal data processing

You have the right of access to your personal data, and the right to receive a copy thereof, the right to correct them or to restrict their processing.

Within the scope at which your personal data are processed in connection with the CUE's legally justified interest, you have the right to revoke your consent for the processing of your personal data.

Within the scope at which your personal data are processed on the basis of consent, you have the right to revoke it. You may revoke your consent at any time by sending an email to [iod@uek.krakow.pl](mailto:iod@uek.krakow.pl) or a letter addressed as specified under point 1. The withdrawal of consent does not affect the lawfulness of processing carried out prior to the withdrawal.

Also, you have the right to make a complaint to the President of the Personal Data Protection Office.

### 8. The requirement to disclose personal data

- The disclosure of personal data as set forth in Art. 22<sup>1</sup> §1 of the Labour Code is a statutory duty, and you are obligated to disclose them. Data are indispensable to carrying out the recruitment process. If you fail to disclose your personal data, you will be excluded from the recruitment process.
- The disclosure of your phone number and email address is voluntary. However, this information is indispensable to maintaining contact with you in the course of the recruitment process. Failure to disclose such data will result in excluding you from a group of persons subjected to closer verification.
- If your recruitment documents, including your Curriculum Vitae (CV) or cover letter, contain other data than those specified above, the lack of your consent for data processing will prevent the possibility of considering your recruitment documents during the recruitment process and the immediate removal thereof.

### 9. Automated decision making and profiling

Your personal data shall not be subject to automated decision making, including profiling, which may produce legal effects on you or which may affect you in a substantial manner.

### 10. Information on the intent to disclose personal data to a third country or an international organization

Your personal data shall not be disclosed to third countries (i.e., outside the European Economic Area) or international organizations.

I hereby acknowledge that I have read the above information concerning the processing of personal data by the Krakow University of Economics of persons applying for employment.

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(date and Candidate's signature)