

**Rector of the Krakow University of Economics
announces the competition number nr RZ.1101.2.2026
for the position of an assistant F/M
in the research and teaching employment group
on full-time
in the discipline of management and quality studies
at the Department of Process Management
of Institute of Quality Sciences and Product Management
of the College of Management and Quality Sciences**

Main tasks:

The basic duties of an academic teacher in the research and teaching employment group include the tasks specified in Article 115 of the Law on Higher Education and Science (consolidated text: Journal of Laws of 2024, item 1571, as amended), the University By-laws [[Statucie Uniwersytetu Ekonomicznego w Krakowie](#)] and the Work Regulations at the Krakow University of Economics [[Regulaminie pracy w Uniwersytecie Ekonomicznym w Krakowie](#)], in particular in Appendix 5 thereto (Framework scope of duties of an academic teacher employed in a given group).

The specific detailed tasks within the position will include:

1. conducting academic courses on the following topics: Organizational Competency Management, Startup and Innovation Management, Economics of Transportation and Freight Forwarding, Management of Transportation and Freight Forwarding Enterprises, and Methods of Production Organization and Management at the academic level in Polish and English, based on the latest research,
2. conducting scientific research in areas related to process management, organizational maturity self-assessment, organizational competence improvement, process digitization, and sustainable organizational development; participating in practical implementation projects,
3. active participation in national and international projects and in securing research funding,
4. preparation and publication of research results in peer-reviewed scientific journals,
5. participation in the organization of conferences and other events aimed at popularizing science,
6. organizational activities on behalf of the Department and the University,
7. performance of tasks and duties assigned by superiors.

Requirements for candidates:

Candidates who meet the requirements specified in Articles 113 and 116 of the Act on Higher Education and Science (consolidated text Journal of Laws of 2024, item 1571, as amended) and § 50(8) of the KUE Statutes, i.e. meet the following eligibility criteria:

1. hold at least a master's degree, master's degree in engineering or equivalent, and
2. have a predisposition for conducting research and are prepared for teaching work.

Additional mandatory requirements include:

1. completed a second-cycle degree or a unified master's degree in fields corresponding to management and quality sciences with a grade of at least "good,"

2. very good command of spoken and written English, for foreign nationals, also proficiency in spoken and written Polish at a good level, i.e., sufficient to conduct classes,
3. research interests, with particular emphasis on issues related to organizational competence management, startup development, innovation management, transportation and logistics, and production organization,
4. in the case of employment, submission of a statement by the employee confirming that they conduct research in the field of management and quality science,
5. in the case of employment, submission of a statement by the employee consenting to be included among the staff conducting research (number N) at the University of Economics in Kraków,
6. compliance with the requirements of Article 21 of the Act of May 13, 2016, on counteracting the threat of sexual offenses and the protection of minors (i.e., Journal of Laws of 2026, item 110, as amended).

The following will be regarded as additional strengths/advantages:

1. experience in teaching classes,
2. experience in publishing.

Mandatory documents required:

1. a cover letter and CV (including, among other things, a list and description of teaching, research, and organizational experience and achievements, along with supporting documents),
2. a personal questionnaire for job applicants *,
3. a copy of the higher education diploma (for diplomas issued in a language other than Polish, also a certified translation of the document into Polish and, if applicable, a certificate of equivalence with the Polish equivalent of the diploma/professional title obtained abroad¹,
4. a statement* or a copy of a certificate confirming a very good command of English, and for foreign nationals, also a statement* or a copy of a certificate confirming a good command of Polish,
5. a statement that, upon commencing employment, the University of Economics in Krakow will be the primary place of employment*,
6. a statement confirming compliance with the requirements set forth in Article 113 of the Law on Higher Education and Science, and a statement regarding the absence of kinship pursuant to Article 118 of the Law on Higher Education and Science*,
7. consent to the processing of personal data during the recruitment process,
8. the candidate's declaration regarding the statement authorizing classification as a research staff member (the so-called "N number") and regarding the scientific field and discipline the candidate will represent if hired by UEK*,
9. prior to the conclusion of the employment contract, the selected candidate will be required to submit a certificate from the National Criminal Register.

If documents are prepared in a language other than Polish, a translation of the documents into Polish must be attached.

*/ The forms for items 2 and 4–8 can be downloaded from the website:

<https://bip.uek.krakow.pl/artykuly/203/dokumenty-do-pobrania>

¹ Written information regarding the recognition of a foreign degree in Poland for employment purposes can be obtained from NAWA through the KWALIFIKATOR system, or by submitting a request to NAWA for such information. Confirmation of higher education at a specific level of study does not automatically equate to holding a Polish professional title (Master's, Engineer, Bachelor's, etc.). A higher education diploma or professional title obtained abroad may be recognized as equivalent to its Polish counterpart on the basis of an international agreement, and in the absence of such an agreement—through nostrification.

We offer:

1. stable employment and interesting work,
2. opportunities for professional development and skill enhancement, including language courses,
3. participation in projects, scholarships, and academic conferences, including those held abroad,
4. salary in accordance with the Remuneration Regulations for Employees of the University of Economics in Krakow (i.e., the version effective as of October 1, 2022 (Appendix to Rector's Order No. R.0211.53.2022), as amended), including a "thirteenth month's salary" and a seniority allowance,
5. the option to participate in the employee pension plan and group pension insurance,
6. the option to purchase a sports package and additional medical insurance on preferential terms,
7. subsidies for the purchase of prescription eyeglasses,
8. a social benefits package (including holiday bonuses, "vacations in the countryside," and housing loans),
9. access to sports activities for employees, and subsidies for participation in cultural events,
10. work in the center of Kraków, with free employee parking on the Campus grounds.

Applications to the competition should be submitted:

in Polish, electronically to the e-mail address: amajka@uek.krakow.pl, with "Assistant in the Department of Process Management".

Applications that arrive after the deadline will not be considered. If the documents are incomplete, the Secretary of the Committee informs the applicant about the possibility of supplementing the documentation within three days. Applications that do not contain all the required documents are subject to rejection.

The original documents shall be presented for inspection by the candidate for the position of assistant at the meeting of the selection committee during the interview with the selection committee. Documents submitted by persons whose applications are rejected shall be destroyed.

The deadline for submitting applications is (until) 9 July 2026.

The expected date of communicating the competition results is: **July-September 2026.**

Planned full-time employment from 1 October 2026 **for a period of two years** with the possibility of extending the contract.

The course of the selection process:

1. Formal evaluation of the submitted documents.
2. Selection of candidates who meet the formal requirements as described in the competition announcement, invitation to the second stage – interviews with the Competition Committee.
3. Decision of the Competition Committee whether to recommend a candidate. If none of the candidates meet the requirements for employment in a given position, the Committee applies to the Rector to close the competition.
4. The final decision regarding the hiring of the recommended candidate is made by the Rector. The University reserves the right to declare the competition inconclusive.
5. Announcement of the competition results in the University BIP bulletin and in the Minister's BIP bulletin.
6. All candidates will be notified when the recruitment process is complete.

When assessing candidates for academic teachers, the Krakow University of Economics respects the basic of the principles of open, transparent and merit-based recruitment (*Open, Transparent and Merit-based Recruitment of Researcher – OTM-R*).

Persons with disabilities or special needs may report their accessibility needs in the recruitment process:

1. by e-mail to: amajka@uek.krakow.pl,
2. an architecturally accessible recruitment venue, adapted to previously reported special needs (e.g. lighting, physical accessibility (ramps, lifts) or the possibility of an online interview).

Please be advised that the Krakow University of Economics has introduced and enforces [an internal procedure for reporting violations of the law and taking follow-up action](#).

R e c t o r

Krakow, 8 June 2026

dr hab. Bernard Ziębicki, prof. UEK