

## COMPETITIVE SELECTION PROCESS NOTIFICATION

Rector of Cracow University of  
Economics  
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Krakow, 02.06.2022

**RECTOR of the Cracow University of Economics (Kraków, Poland)**  
announces a competitive selection process for the post of a Researcher employee (post-doc) in the research staff at the Center for Advanced Studies of Population and Religion (CASPAR), academic field: political science and public administration, August 2022-December 2023 postdoc in the research project *Activism and Its Moral and Cultural Foundations: Alternative Citizenship and Women's Roles in Kurdistan and The Diaspora (ALCITfem)* financed by National Science Centre-Poland in the scope of Grieg programme /Norway Grants.

The competitive selection process is open for all individuals who meet the requirements set out in Articles 113 and 116.2.3) of the Act of 20 July 2018 – Law on Higher Education and Science, and who meet the following eligibility criteria according to § 50 of the Statute of the Cracow University of Economics and:

- 1) Holding at least a doctoral degree;
- 2) Having relevant scientific achievements;
- 3) Taking active part in academic life.

Detailed requirements:

- 1) Holding at least a doctoral degree; received not earlier than 7 years before the opening date of the call
- 2) Having relevant scientific achievements; including in the fields of Gender studies, Kurdish studies, migration studies including knowledge and studies on dialects of Kurdish language
- 3) The candidate will be required to prepare a short proposal with justification of contribution to Work Package 3 (WP3, see the attachment to this call) entitled: "**Doing Family": Social negotiation of gender roles among transnational Kurdish families**. The proposal must be written in English. The researcher will be required to conduct research related to Work Package 3 with special focus on Kurdish transnational families living in Middle East. The proposal will be further worked out, in communication with the WP3 leader Moreover, like all other researchers, she/he will be supportive in conducting interviews for other Work Packages in the project. Also, she/he will be responsible for presenting the research results during joint seminars and on international conferences. Contributing to the 2 scientific papers and to the edited volume – the final result of the project is expected. All the members of the project are required to publish in Open Access journals and to contribute to the joint papers by the team
- 4) Having the documented fluent knowledge of one of the dialects of Kurdish language (preferably sorani) and of English as shown by publications
- 5) Delivering at least one letter of reference with regard to the scientific achievements
- 6) Willingness to join the research team and take active part in the ALCITfem works



Norway  
grants



**Project description:**

The project is an interdisciplinary research programme that is rooted in literary studies, cultural anthropology, gender studies and sociology. Methodologically and theoretically, the project combines and connects Humanities with Social Sciences through the cooperation of the following institutes: the Section of Kurdish Studies at the Institute of Oriental Studies (Faculty of Philology) of the Jagiellonian University (JU, Kraków), the Centre for Gender Research (STK, Senter for Tverrfaglig Kjønnsforskning) at the University of Oslo (UiO), the Centre for the Advanced Study of Population and Religion (CASPAR) at Cracow University of Economics (CUE), the Fafo, Institute of Labour and Social Research in Oslo and the Asia and Pacific Museum (Warsaw). It investigates how the Kurds, who lack state structures and state institutions, have operated outside of such structures by building cultural and social institutions of their own in the different states of which they are citizens. More about the project: [http://www.kurdishstudies.pl/?en\\_alcitrem,226](http://www.kurdishstudies.pl/?en_alcitrem,226)

Salary indication: around 7 000 (gross)/month PLN

Starting date approximately: August 2022

The candidates, who would like to take part in the competitive selection process, should submit the following documents in the English language to the email of dr. Karol Kaczorowski [kaczorok@uek.krakow.pl](mailto:kaczorok@uek.krakow.pl), the leader of WP3 and the director of the project. Selected candidates will be invited to an online interview with the principal investigator and other members of the project.

1. application form expressing the candidate's will to join the project as a postdoc;
2. resume;
3. personal questionnaire filled in by the candidate (see the forms under the link given below);
4. the individual research project related to WP3 (750-1500 words);
5. copy of the doctoral diploma or a diploma confirming the candidate's habilitation degree, if applicable;
6. information on the candidate's scientific, teaching and organisational achievements;
7. list of publications (along with the respective publishing houses and the number of pages);
8. doctoral dissertation or habilitation dissertation review, if applicable;
9. at least one letter of reference;
10. information regarding the processing of personal data (see the forms under the link).

At the hiring stage, the following forms will be additionally required, the candidate must read them before applying:

11. declaration of the candidate, confirming that the Cracow University of Economics will be their primary place of work, should they be selected in the competitive selection process (see the forms);
12. declaration under Article 113 and Article 118 of the Law on Higher Education and Science (see the forms);
13. declaration of acknowledging and accepting the rules and regulations concerning intellectual property management and commercialization in force at the Cracow University of Economics (see the forms).

**Opening date: 02.06.2022**

**Application submission deadline: 24.06.2022**

**The competitive selection process will be concluded by: 08.07.2022**

**Place of enrolment: Cracow University of Economics, Kraków, Poland**

Cracow University of Economics does not provide housing.

**Declaration forms:**

Personal data processing approval form (below)

[Personal questionnaire form](#)

## Attachment

### Work Package 3 (WP3)

**“Doing Family”: Social negotiation of gender roles among transnational Kurdish families**, Dr Karol Kaczorowski (Department of International Relations, CASPAR at Cracow University of Economics)

#### Objectives of WP3:

- 1) Investigates the transformation of gender roles and its impact on gender relations and everyday practices within Kurdish families in Kurdistan and abroad.
- 2) Gains better understanding of practicing gender norms and alternative citizenship in Kurdish family dynamics and local perceptions of gender and family life.

This WP concentrates on gender roles connected to everyday practices within families. It aims to analyze, how gender norms are perceived, constructed and embodied in everyday life not only among inhabitants of Kurdistan but especially among transnational families of Kurdish migrants in Western Europe. Economic practices, perception of ecological concerns and intergenerational relations will also constitute key topics of the research. Technologies and social networks stimulating transnational interactions and relations in the age of globalization can weaken (Wahlbeck 1999) but not completely overcome conceptual and physical boundaries connected with what Lisa Malkki called a “national order of things” (Malkki 1994). Such boundaries, their emotional weight and technological aspect all have impact on the practice of gender roles in the families, as they affect main expectations about breadwinning and care giving. In transnational families which may experience clash of different gender contracts (see: Fraser 1997) and family models the negotiation and evolution of gender roles is especially important for their everyday functioning (Beck and Beck-Gernsheim 2002; Levitt and Jaworsky 2007; Eliassi 2010: 179-214). The WP's main research topics are:

- a) How construction of citizenship and its alternative models is reflected in everyday negotiation of gender norms within families,
- b) How intergenerational relations are performed across geographical and political borders,
- c) How politics of belonging and cultural identity are constructed within everyday life of transnational Kurdish families,
- d) How environment and ecology is perceived within everyday life of Kurdish families.

This part of the project aims at contributing to the knowledge on transformation of norms and functioning of Kurdish diasporas. While political and ethnic aspects of diaspora activities are often studied within social sciences (Başer 2015; Demir 2012), the topics of everyday performances of gender norms within families have been in Kurdish studies so far understudied. This theme has however been defined as important and mentioned by some scholars focusing on gender identity among Kurds (e.g. Açık 2013, Erel & Açık 2019; Eliassi 2010: 92-96). By putting emphasis on everyday practices connected to gender roles in Kurdish families WP 3 addresses contemporary calls within studies of transnational families to treat family as a set of activities affected by constantly changing and intertwined forces of culture, policy (including its ethno-national aspect connected to politics of belonging) and economic circumstances (see: Fraser 1997, Finch 2007, Slany & Ślusarczyk 2015).

The main research will consist of two main regions of multi-sited ethnography: Europe and different parts of Kurdistan (mainly located in Turkey, Iraq and Iran – led by the Postdoc). Part of the project devoted to transnational Kurdish families concentrates on European Kurdish diasporas organized around Kurdish cultural institutions in Brussels, Kraków, Paris, London and Stockholm. In-depth interviews (5-10 from each location) conducted with Kurdish families will constitute the main source of the analysis. Additional expert interviews with Kurdish migrant activists, survey among participants of cultural institutions and content analysis of family norms present in local media (in the countries where cultural institutions are located) will serve as supportive research methods. Existing reports on gender roles and migrants within respective locations will also be analyzed. Ethnography in Northern (Turkish), Southern (Iraqi), and Western (Iranian) Kurdistan will include in-depth interviews about every day performance of gender roles among Kurdish families based in their homeland. Benefiting from research conducted within the other WPs, this WP aims to offer a broad perspective on construction and practice of gender roles and citizenship in Kurdish families, while focusing on their transnational and translocal aspects.

## References:

- Açık, Necla (2013). Re-defining the role of women within the Kurdish national movement in Turkey in the 1990s. In Zeydanlioğlu, Welat & Güneş, Cengiz (Ed.) *The Kurdish Question in Turkey. New Perspectives on Violence, Representation and Reconciliation*, 114-136, London: Routledge.
- Başer, Bahar (2015). *Diasporas and Homeland Conflicts: A Comparative Perspective*. Farnham: Ashgate.
- Beck, Ulrich & Beck-Gernsheim, Elisabeth (2013). *Distant Love: Personal Life in the Global Age*. Cambridge: Polity Press.
- Demir, Ipek (2012) Battling with Memleket in London: the Kurdish Diaspora's Engagement with Turkey. *Journal of Ethnic and Migration Studies*, 38, 5, 815-831.
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- Finch, Janet (2007). Displaying families. *Sociology*, 41(1), 65–81.
- Fraser, Nancy (1997). *Justice Interruptus: Critical reflections on the "postsocialist" condition*. New York, NY & London: Routledge.
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- Malkki, Liisa (1992). National Geographic: The Rooting of Peoples and the Territorialization of National Identity among Scholars and Refugees. *Cultural Anthropology*, 7(1), 24-44.
- Slany, Krystyna & Ślusarczyk, Magdalena (2015). "In A Decision Trap – Debates Around Caring And Care Provisioning In Transnational Families. The Ukrainian Case." *Studia Migracyjne – Przegląd Polonijny*, 3, 37-55.
- Wahlbeck, Ö. (1999). *Kurdish diasporas: a comparative study of Kurdish refugee communities*. Berlin: Springer.

## Information on the processing of personal data during the recruitment process

Pursuant to Article 13(1)(2) of Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation, hereinafter referred to as "RODO"), please be informed as follows:

**1. Administrator of personal data**

The Administrator of your personal data is the Cracow University of Economics (UEK), having its registered office: ul. Rakowicka 27, 31-510 Kraków (hereinafter "Administrator").

**2. Personal Data Protection Inspector**

The contact data of the Personal Data Protection Inspector – email: iod@uek.krakow.pl, tel.: (12) 293 75 90.

**3. Purpose of processing data**

Your personal data,

- within the scope of Art. 22<sup>1</sup>§ 1 of the Labour Code: name and surname, date of birth, contact data indicated by you (in particular, correspondence address, including email, telephone number), education and professional qualification will be subject to processing for the purpose of conducting a recruitment process for the position you apply for, including evaluation of your work qualifications and abilities and skills required for the position you apply for with a view to taking necessary action to conclude a contract of employment, as well as to enable your future employer to meet related legal obligations;
- your personal data contained in the recruitment documents will be processed for the same purpose, particularly those contained in your Curriculum Vitae (CV) or cover letter – the data that is beyond the scope set forth above.

**4. Legal grounds of processing data**

The processing of your personal data is based on the following legal grounds:

- legal regulations, including those in Labour Code (Art. 22<sup>1</sup> § 1), the regulations of the Act of 20 July 2018 on higher education and science, in accordance with Art. 6 of the Act(c) RODO
- your consent for the processing of data contained in the recruitment documents, including Curriculum Vitae (CV) or cover letter, if you disclose other data than those indicated in Art. 22<sup>1</sup> § 1 of the RODO Code, in accordance with Art. 6 of the Act(a) RODO. You give your consent in the form of positive action to confirm (Art. 4 point 11 RODO) by submitting recruitment documents
- the CUE's justified interest – within the scope of data collected during the recruitment process. It is in the CUE's justified interest to verify your skills and abilities, which is necessary to verify whether you are a suitable candidate for the position related to the recruitment process, in accordance with Art.6 of the Act(f) RODO.

**5. Data recipients**

Your personal data may be disclosed to entities and bodies authorised to process those data pursuant to legal regulations.

**6. The period of storage of personal data**

Your personal data will be processed for a period not longer than the duration of the recruitment process. After this period, application documents not considered positively in the current recruitment process will be destroyed. Documents submitted to the CUE outside current recruitment processes are destroyed without delay.

**7. The rights related to personal data processing**

You have the right of access to your personal data, and the right to receive a copy thereof, the right to correct them or to restrict their processing.

Within the scope at which your personal data are processed in connection with the CUE's legally justified interest, you have the right to revoke your consent for the processing of your personal data.

Within the scope at which your personal data are processed on the basis of consent, you have the right to revoke it. You may revoke your consent at any time by sending an email to [iod@uek.krakow.pl](mailto:iod@uek.krakow.pl) or a letter addressed as specified under point 1. The withdrawal of consent does not affect the lawfulness of processing carried out prior to the withdrawal.

Also, you have the right to make a complaint to the President of the Personal Data Protection Office.

**8. The requirement to disclose personal data**

- The disclosure of personal data as set forth in Art. 22<sup>1</sup> §1 of the Labour Code is a statutory duty, and you are obligated to disclose them. Data are indispensable to carrying out the recruitment process. If you fail to disclose your personal data, you will be excluded from the recruitment process.
- The disclosure of your phone number and email address is voluntary. However, this information is indispensable to maintaining contact with you in the course of the recruitment process. Failure to disclose such data will result in excluding you from a group of persons subjected to closer verification.
- If your recruitment documents, including your Curriculum Vitae (CV) or cover letter, contain other data than those specified above, the lack of your consent for data processing will prevent the possibility of considering your recruitment documents during the recruitment process and the immediate removal thereof.

**9. Automated decision making and profiling**

Your personal data shall not be subject to automated decision making, including profiling, which may produce legal effects on you or which may affect you in a substantial manner.

**10. Information on the intent to disclose personal data to a third country or an international organization**

Your personal data shall not be disclosed to third countries (i.e., outside the European Economic Area) or international organizations.

I hereby acknowledge that I have read the above information concerning the processing of personal data by the Cracow University of Economics of persons applying for employment.

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date and Candidate's signature